EQUALITY IMPACT ASSESSMENT

The Barbican



STAGE I: WHAT IS BEING ASSESSED AND BY WHOM?

What is being assessed - including a brief description of aims and objectives?	To implement amendments to The City of Plymouth (Moving Traffic Regulation Orders) (Consolidation) Order 2014 (as amended).	
	The effect of the order shall be to Add/Amend:	
	One Way:	
	The Barbican - between its junction with Southside Street and West Pier in a southerly direction	
	One Way Except Pedal Cycles on:	
	The Barbican - between its junction with West Pier and its junction with Commercial Wharf (car park) in a southerly direction	
Author	Amy Neale	
Department and service	Plymouth Highways, Senior Traffic Management Technician	
Date of assessment	13/08/2020	

STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age		No adverse impact anticipated		
	No issues raised in consultation			
Disability	No issues raised in consultation	No adverse impact anticipated		
Faith/religion or belief	No issues raised in consultation	No adverse impact anticipated		

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Gender - including marriage, pregnancy and maternity	No issues raised in consultation	No adverse impact anticipated	
Gender reassignment	No issues raised in consultation	No adverse impact anticipated	
Race	No issues raised in consultation	No adverse impact anticipated	
Sexual orientation - including civil partnership	No issues raised in consultation	No adverse impact anticipated	

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Reduce the gap in average hourly pay between men and women by 2020.	No adverse impact has been identified.	
Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disablist, homophobic, transphobic and faith, religion and belief incidents by 2020.	No adverse impact has been identified.	
Good relations between different communities (community cohesion)	No adverse impact has been identified.	
Human rights Please refer to guidance	No adverse impact has been identified.	

STAGE 4: PUBLICATION

Responsible Officer: Chris Watkins	Date: 02/09/2020
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PLYMOUTH CITY COUNCIL

Strategic Director, Service Director, Head of Service or Group Manager

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